

The Journey of **A GigLeader**



@GigTeams



greenworkforce.in

Lifelong Learning and Earning Simplified

Incubatee at Noida campus



‘**greenworkforce.in**’ is a dynamic platform to experience the professional journey from the preparation for the **industry4.0** as a **Lifelong Learner** to practice career in the **GigEconomy marketplace** and finally achieve the goals in the **Entrepreneurial World**. This is a **Social Entrepreneurship** model for inclusive growth of aspiring entrepreneurs, independent professionals, employment seekers, and the fresh innovative minds.

We are a part of the vibrant startup incubation cohort at L-Incubator, IIM Lucknow Noida campus - an elite institution for management studies in India.

SENSEX 34,192.65 ▲ 91.52 [0.27%] ITC 260.80

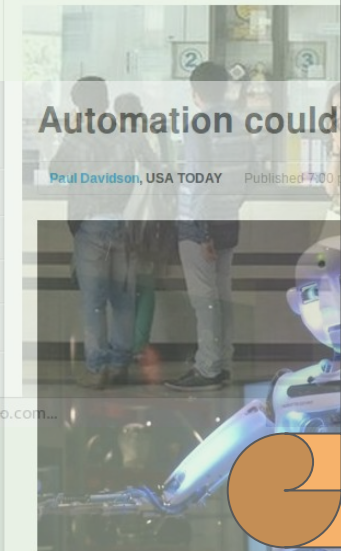
HOME NEWS MARKETS COMPANIES

TRENDING TODAY
Una teacher who
Class 12 econom

CRISIS IN ENGINEERING EDUCATION

Worthless degr

RASHMI PRATAP



Automation could

Paul Davidson, USA TODAY Published 7:00

o.com...

We solve the problem of employability

Idle hours are the lost economy & a cause for social distress. Experienced Professionals are losing jobs against automation and the fast changing world of Industry 4.0. Majority graduating youth are not employable without additional training. They are confronting VUCA (Volatile, Uncertain, Complex & Ambiguous) life. Parenting mothers find it hard to go out for work a couple of years. Work-Life engagement of professionals opting early retirements from Defence, Public Sectors, Banks & Private Sectors is a social challenge. So are the problems a plenty...

OW

The Little Black Book of BI

Essential To Business

480.60 ▲ 21.95 [0.21%] B-P-C-L 405.40 ▲ 13.2

PORTFOLIO [PREMIUM] [MARKET] [MORE] [Q]

US political rhetoric is the IT industry's biggest

ors under clients' pressure

AI, cut costs

NOVEMBER 14

pected to gain further steam in 2018, 70 per cent of the Indian workforce

nt out that this will impact future here around 65 per cent of the global and 40 per cent business process work

Transform every idle hour into Productivity

Programs for a lifetime engagement!

Experiential Learning to
explore the Innovation Cycle

Age group: 13 to 18 years

STEM + Creativity

Heutagogy based Lifelong Learning | Work
Practices in the Gig Economy markets | Foundation
to Entrepreneurship

Age group: 18 years and above

Preparation for the 4th
Industrial Age

Age group: 16 to 21 years

Technology + Human Skills

**Building a nation of T-Shaped professionals
to practice Gig jobs in teams driving their
passion and succeed to earn the cash, but
also build digital assets, intellectual
properties along the work life.**

**Breaking the barriers of age, gender,
religion, language or regional disparity.**

Compliance and Contract Management for Global Operations

Online Job Marketplace /
Freelance aggregators

Lifelong Learning, Self
Help, Personal grooming

Work Productivity,
Automation / Client
management Tools

Work in
progress

Apps to drive Human Relationships on Cloud Platform

Single Sign-in to access multiple Applications / SaaS / User Roles
Tech Enabled to extend better user experience

GigTeam - Leaders and
Freelancers

Strategic Partners &
Key Accounts

Core Team &
Domain Experts

education

The expansion of entrepreneurship - There's a growing segment of people who are turning into entrepreneurs in a different sense - without having a big idea or creating a product. Rather than founding a startup, they're simply working independently as freelancers or by teaming up with one another.

experience

GigLeaders

education

Freelancing provides the crucial experience you need to become an **entrepreneur**

Lack of experience is the key factor preventing many people from making the break from their nine to five jobs and setting up on their own. *However, there is a straightforward solution to help people like these gain **experience, contacts and confidence: freelancing***

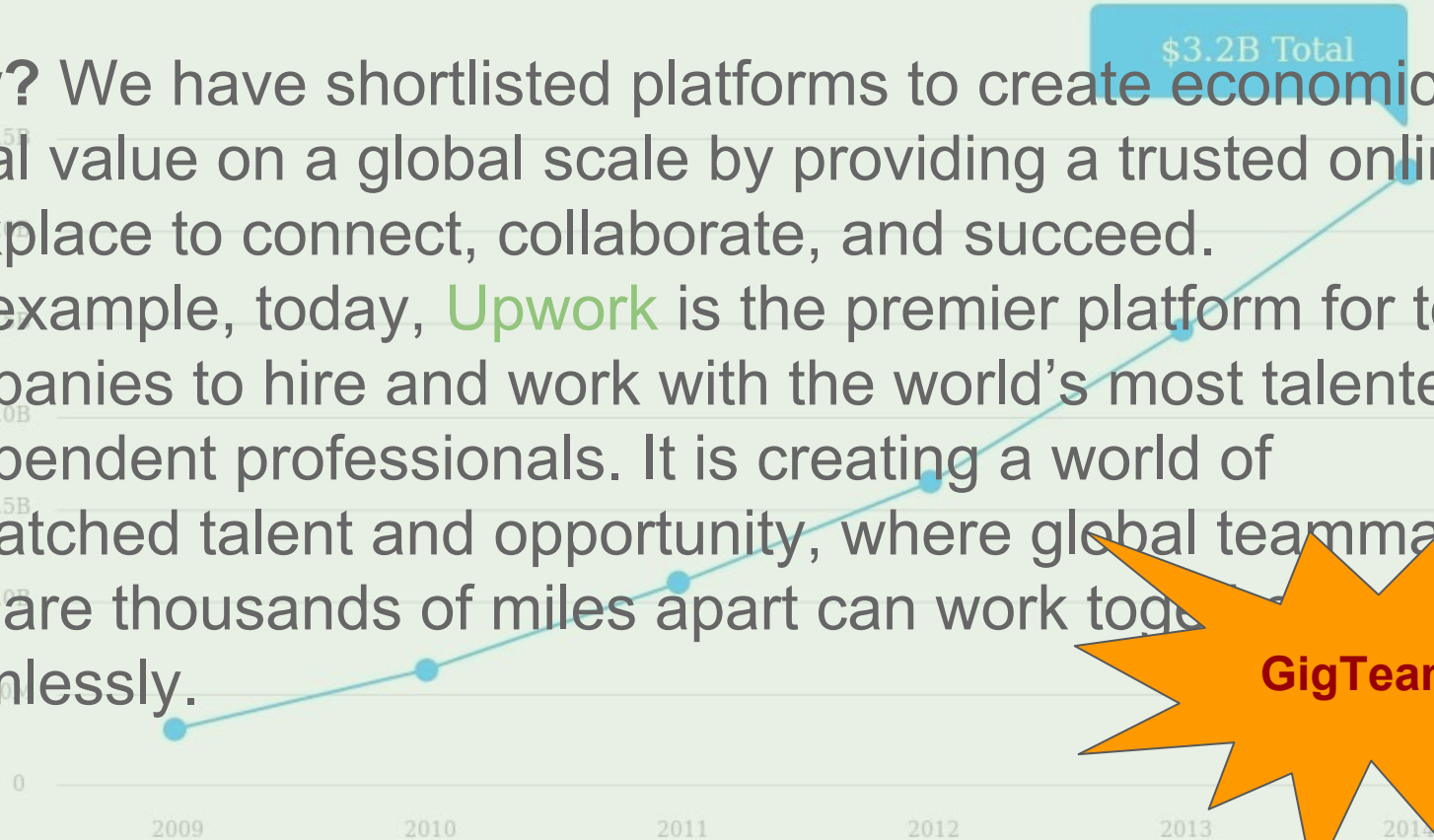
experience

GigWarriors

Online Work Freelance Earnings

Cumulative All Time

How? We have shortlisted platforms to create economic and social value on a global scale by providing a trusted online workplace to connect, collaborate, and succeed. For example, today, **Upwork** is the premier platform for top companies to hire and work with the world's most talented independent professionals. It is creating a world of unmatched talent and opportunity, where global teammates who are thousands of miles apart can work together seamlessly.



GigTeams

GigTeam revenue illustration (ideal scenario)

Weekly earning per Freelancer (Average case)	Online Projects	Programs for Lifelong Learning / Innovations	Small Business Services n other programs	Total
Number of Clients	2	5	1	8
Hours worked per week	20	10	10	40
Average Revenue(USD)	200	100	100	400

Professionals
work on multiple
Gigs

A team of 4+1 would earn a gross @2000 USD per week. 60% of the earning would be the net earning after deducting expenses and fees, ie 1200 USD. Distribution to 5 members is 240 USD weekly, near about INR 65,000/- earning monthly. greenworkforce revenue per team per week@ 7% commission around 84 USD, or INR 5,500/-

An Opportunity to Innovate

Joining hands with like minded professionals, driving your passion to solve the local social issues would lead to **innovation**. Why not help the **educators** and **learners** around to introduce experiential learning, or makers culture? How about working on **sustainable green projects** in the neighbourhood? Are you a **Digital Transformation** Agent helping the small businesses to go online? greenworkforce is community of such **innovators**. Opportunities are unlimited when you are **free for yourself!**

online Reputation

Social Entrepreneurship

Artificial Intelligence

Co-Learning

Global Job Market

Life long Learning

Work From Anywhere

Team Collaboration

4th Industrial Age

Self Help Is The Best Help

Alternate Career

Tail-Safe Career

Co-working

Computational Thinking

Open Education

Technology Startup

Connection Is Your Currency

LOCAL BUSINESS

GigTeams - Paid subscriptions:




Role	#GigWarriors: INR 990 or 15 USD per annum	#GigLeaders: INR 35,000 or 500 USD per annum
Profile	18 years and above Willing to work everyday at least 1 hour Having one or more skills with commercial value Available on phone, internet for communication and work collaboration English fluency	At least 5 years of industry experience, or masters degree in any subject, or professionals with global industry certification Willingness to manage #GigTeams working on diverse client projects Available on phone, internet for communication and work collaboration / supervision English Fluency
GWF Support	#Mentoring, Brand identity, Work orientation, Lead generation, and team collaboration. Tools for global standard work practices. Opportunities for industry skill certifications	#Mentoring, Brand identity, Work management tools, and the overall development of skills, experience and the professional network - foundation for an entrepreneurial journey.
Gig Earning	Majority share of individual direct earnings (55% – 70%). Team incentives (1% – 5%)	Majority share of individual direct earning (55% - 70%), higher team incentive (15 to 20%).



GigLeaders are enabled to Lead the winning team as an on-demand workforce for the global GigEconomy Marketplace!

Perks: Business Leads | Access to paid tools to manage projects, CRM and online marketplaces | Access to OEM partner resources | Personal / Company Branding | Professional Coaching | Curated Lifelong Learning Courses | Foundation to Entrepreneurship

greenworkforce community: We go where people are and invite them for an alternate career to practice in the gig economy, a global marketplace for variety of jobs. The independent professionals and the educated youth can work together as a team executing the client projects. The self-paced working opportunities give a sense of independence, flexibility and decent monetary rewards. The goal is not simply earn the bank balance, but, to acquire skills, experience and establish the network as key ingredients of the professional career in the 4th industrial age. This is a lifetime engagement.



How it works? We go and represent as a team in multiple online marketplaces. Proactively, we work closely with the local startup ecosystem as well in multiple countries catering to the needs of growing ventures. The job demands from the global markets are carefully scrutinized for execution by the greenworkforce GigTeams comprising of 4 to 8 freelancers. In addition, there are corporate and organizations who sign-up for vetted remote professionals managed by GigLeaders at greenworkforce.

We add value by **generating new jobs**. The #GigThinkTank associated with greenworkforce conceive new innovative programs, and implement these by taking assistance from #GigLeaders and #GigTeams. The programs are primarily the solutions to certain social or industry problems in the domain of education, employability and sustainable living adhering to United Nation SDGs.

The Team



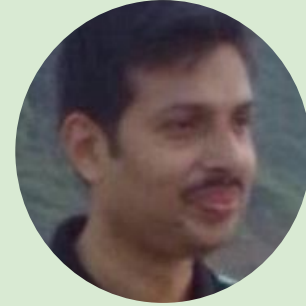
Prof MM Pant
Inspiring Mentor



Shashidhar Bhat
Gig Practitioner



Raj Pathak
Brand Advisor



Mahesh Bhat
Tech Wizard

We are the proud mentees of [Prof MM Pant](#)

Founder: [Shashidhar Bhat](#) worked in IT and Communication industry for 20 years before venturing into a social venture focusing on programs related lifelong learning, GigEconomy work practices and Entrepreneurship.

Brand Advisor: [Raj Pathak](#) Media & PR Specialist

Tech Wizard: Mahesh Bhat, a self made freelancer Loves Coding, Problem Solving and Trekking in Himalayas.
Delivered 100s of Web Projects

Supported by: **Freelancers | Family & Friends | Community**



Shashidhar Bhat

\$30.00 /hr

Marketer, Small Business Advisor and Strategy Consultant

Delhi, India - 4:58pm local time

Profile Settings

View my profile as others see it



Mahesh B.

\$11.11 /hr

Drupal developer, Passionate about Drupal views

Kumta, India - 10:34pm local time

Drupal MySQL Administration SQL PHP

Flag as inappropriate

100% Job Success

TOP RATED

Work History

150 hours worked
8 jobs
\$2k+ earned

Availability

Available
Less than 30 hrs/week

Profile Link

<http://www.upwork.com/>

Copy Link

Languages

English: Conversational

Associated with

greenworkforce.in

shashidhar B...

Member Since Apr 30, 2012
Current Jobs 36
Total Jobs 87
Current Members 9
Total Hours 8,760
Total Earned \$100k+
Last Worked Jan 13, 2017

Public Profile

<https://www.upwork.com/>

Copy Link

Business Managers

Vandana Seth
87% Job Success
Last worked 27 days ago

Agency Members

Ashu Kumar
96% Job Success
Last worked 3 years ago

Nishant Jain
96% Job Success
Last worked 16 days ago

Kishitz Guel
96% Job Success

Early Proof of Concept

We have started our journey during 2013 (by registering the domain greenworkforce.in) as a part time activity to conceive, develop and demonstrate the key elements of greenworkforce venture. Earned more than 10K USD working 1000+ hours at top global online marketplaces (Elance, oDesk, Guru), Delivered 30+ diverse topics as lifelong learning to impact 5000 audience from 20 countries (WhatsApp courses) and we engaged local startup ecosystem #FIWorldwide to experience the ground level realities. Greenworkforce is already on global map catering to few clients.

Overview

The startups and small business initiatives like entering the market

Shashidhar is a senior marketer who has worked rigorously for small business initiatives. Prior to getting into the startup domain for almost two years, he has worked in the industry verticals

Work History

Lead Generation Engineering Consultant

Sep 2015 - Present
Job in progress

\$4,866.24 earned

Phone Number: Verified

Associated with



greenworkforce.in

Seek support to affiliate my upcoming Academy from a reputed university

\$50.00 earned

Educating on WhatsApp

By Prof MM Pant

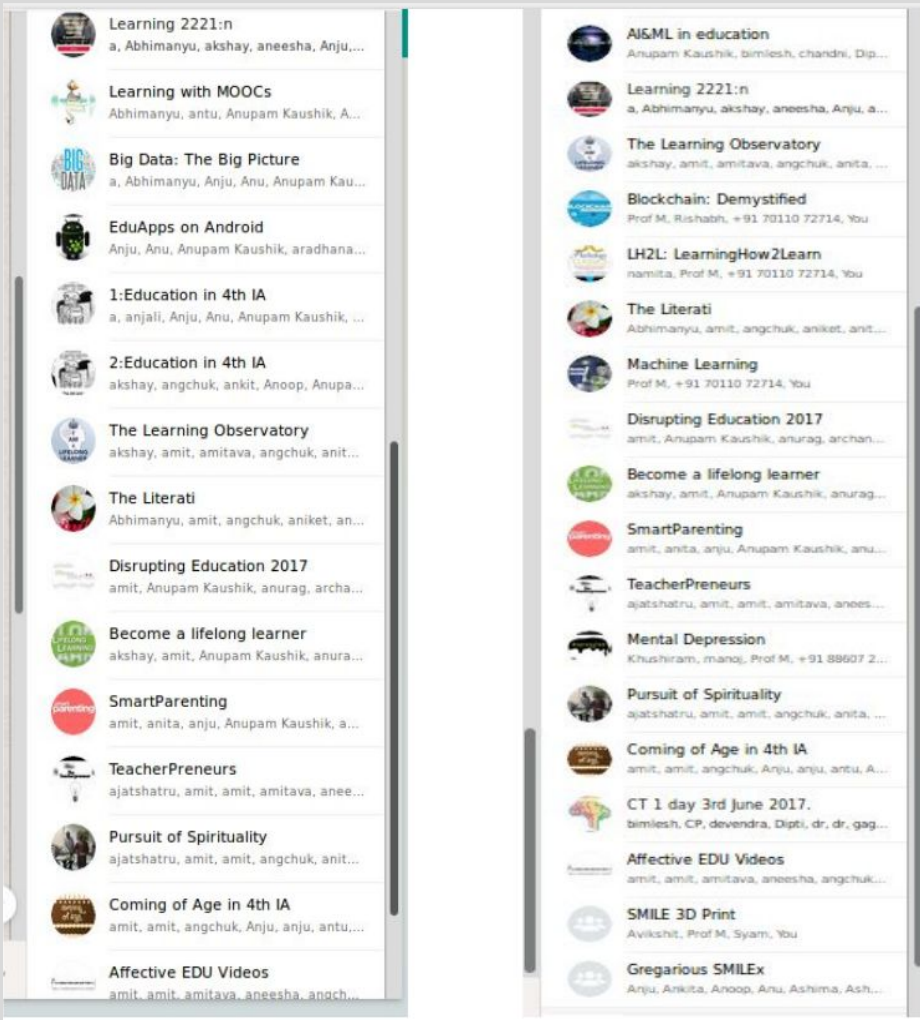
Diverse topics for the preparation of 4th Industrial Age are covered through courses delivered on WhatsApp followed by in-person meetup for interactive sessions.



YouTube

Meetup

Heutagogy Practice: 30 Courses,
5000 Learners from 20 Countries





Yes I Want to Join greenworkforce (Responses)

File Edit View Insert Format Data Tools Form Add-ons Help



SHARE



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Timestamp

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1	Timestamp	Full Name	Email ID	Contact Phone	Education Background	Work Profile	Skills	Career Interests	Public Profiles	Set your privacy level	I / We are a business	I am a budding entrepreneur
2	6/16/2015 16:47:36	Bhuvan chandra	bhuvan.chandra@greenworkforce.org	9873375778	MBA	IT Sales	AdWords	Digital Marketing	Linkedin	I will work privately		I look for as
3	6/18/2015 7:03:49	Amit	asur...	+919810307306	BE	Currently Starting		Sales, Professional Networking	Communication, New Project Im	I will work privately	I / We would like to add o	I look for as
4	8/3/2015 15:22:07	Mukul Pandey	pandemukul@gmail.com					Interested in career	https://www.linkedin.com/	I will work privately	I / We would like to add o	I look for as
5	8/23/2015 12:21:57	Dr.Abhay Gupta							https://www.facebook.com/drabhayguptaa	I will work privately	I / We would like to add o	GWF is an
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8	2/23/2016 10:13:06	Sushumnarao	sushumnarao@gmail.com						justwrite.in			
9	3/16/2016 21:57:06	Sabin Pokharel	sbnpokharel@gmail.com	+977...	CA F	Account/Ad	Freelancer at u	Media-Marketing	Web	https://np.linkedin.com/in/	Let me go public	I / We want GWF to help
10	4/18/2016 21:50:03	Nisha Pandey	nishaap1982@gmail.com	9920573460	M.A. ()	Teacher in second	state board			Let me go public	I / We would like to add our products /	
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14	6/12/2016 15:51:58	Jayashree Manglani	manglani1701@gmail.com	09833 103 789	B.com, B	Worked for an internation	attentive, creaaive, emp; web content writing, proof reading, academic writing			I will work privately		
15	6/20/2016 21:04:18	Aaisha Aslam Khot	khot.aaisha18@gmail.com	7506498719	M.Com, B	I have recently resigned f	hardworking, devoted, ad; Teaching in schools or junior colleges.			I will work privately		
16	6/28/2016 17:46:04	Zamahubi	zamahadebe17@gmail.co	761132278	College Certificate on Ser	Claims and credit admin	numeracy, time manager	Financial accountant		Let me go public		
						Cashier						

Right blend of skills set.
Diverse industry experience
#FutureOfWork

+



Form Responses 1



Explore

Contact **Shashidhar Bhat**, Founder, greenworkforce.in

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Public Profile: <https://www.linkedin.com/in/greenworkforce/>

Website: www.greenworkforce.in

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Gautam Budh Nagar, Uttar Pradesh, India Pincode: 201307

We are expanding GigTeams! [Join us today](#)